



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

November 16, 2021

REGION MEMORANDUM
HRDD No. 75, s. 2021

**DRY-RUN AND PRE-WORK ACTIVITY ON THE IMPLEMENTATION OF THE
COMPETENCY-BASED DEVELOPMENT PROGRAM**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
CID and SGOD Chief Education Supervisors

1. In pursuance of Region Memorandum HRDD No. 65, s.2021 re Learning Facilitators (LFs) Regional Forum vis-a-vis Presentation of Learning Resource Packages, the Human Resource Development Division (HRDD) will hold a virtual dry-run and pre-work activity on November 22-24, 2021 through <https://meet.google.com/yad-zhtb-woc>.
2. The three-day activity aims to:
 - a. strengthen the content knowledge and facilitation skills of the participants in the implementation of the competency-based development program;
 - b. finalize the key elements and delivery materials of the resource packages;
 - c. firm-up the terms of reference for the training management team, facilitators 2 (F2) and resource persons (RPS); and
 - d. prepare documentary requirements for pre, during and post training.
3. The participants to this activity are the certified LFs from the schools, districts, divisions and the LFs/Assessors (Coaches) in the regional office, the Learning Resource Evaluators (LREs) and the training management team (TMT). See Enclosure No. 1 for the list.
4. To ensure that the resource packages conform to the LR standards, two LREs shall be requested to assist the TMT and the coaches during the dry-run. In addition, EPS from QAD shall be requested to monitor the efficient conduct of the dry-run and pre-work activity.
5. Participants are requested to register online on or before November 20, 2021 through this link: bit.ly/DryrunandPreWorkCBDP
6. The Program of Activities is contained in Enclosure No. 2 for guidance.
7. Token for all the participants, meals of TMT and Coaches, supplies and other incidental expenses shall be charged to 2021 HRD Funds subject to the usual accounting and auditing rules and regulations.



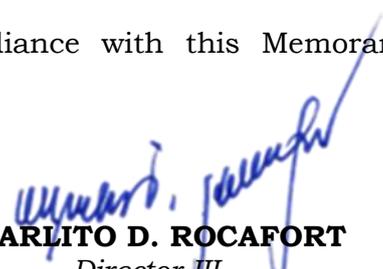
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8. For clarifications, all concerned may contact Shirley S. Bulosan, EdD, EPS-HRDD, through mobile phone nos. 09465586759/09959245363 or email to: shirley.bulosan@deped.gov.ph.
9. Immediate dissemination of and compliance with this Memorandum is directed.


CARLITO D. ROCAFORT
Director III

OIC-Office of the Regional Director

Enclosure: As stated

Reference: Region Memorandum No. 65, s. 2021

Allotment: 2021 HRD Funds

To be included in the Perpetual Index under the following Subjects:

FACILITATORS

LEARNING RESOURCE

LEARNING AND DEVELOPMENT

SSB/HRDD/RM/DRY-RUN AND PRE-WORK ACTIVITY ON THE IMPLEMENTATION OF THE COMPETENCY-BASED DEVELOPMENT PROGRAM/075/November 16, 2021



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Enclosure No. 1 to Region Memorandum HRDD No. 75₂ s. 2021

List of Participants with specific Assignments

A.

Program	LFs	Coach/es
A.FUNCTIONAL Competencies		
A.1. Supervisory Management Program, Part I		
1. Program Management in the Context of PPSS	VSA Josie Teofila Quijano, PhD Cherwin Macaranas - SH <i>Sarangani</i>	CAO Kathrine H. Lotilla
2. Policy Review	EPS Carlo Melendres, PhD Ferdinand Nequinto - SH <i>Koronadal City</i>	CES Glenn A, Bisnar, DM
3. Communication	Val Dignadice, Jr., PhD - SH Rolex H. Lotilla - PO <i>Koronadal City</i>	CES Luz Lalli L. Ferrer
4. Coaching and Mentoring	Marissa T. Bernaldez, PhD Antonio R. Pasigado, Jr.-PSDS <i>Kidapawan City</i>	EPS Michael Poblador, PhD
5. Talent Management	CID Chief Juliet F. Lastimosa EPS Sally A. Palomo John Michael Castino, SEPS <i>Gen. Santos City</i>	EPS Emily F. Enolpe, PhD
6. Time Management	EPS Lito S. Adanza, PhD Edilbert A. Reyes, PhD - Division Science Coordinator <i>Gen. Santos City</i>	EPS Nathaniel F. Bangoc II
A.2. Supervisory Management Program, Part II		
1. Stress Management	Febille J. Rivera - SH Ferdinand Esteban - SH <i>South Cotabato</i>	EPS Grace Patrice M. Mondragon
2. Conflict Management and Resolution	EPS Josevic F. Hurtada SEPS Rik Domingo Shaun N. Balindua <i>Sultan Kudarat</i>	EPS Peter Van C. Ang-ug
3. Personality Development (Building Self-Confidence)	EPS Judith B. Alba, PhD SEPS Renetchie Martinez, PhD Anita L. Gonzales, DM - SH <i>Sarangani</i>	EPS Norman Valeroso, PhD
4. L & D System: Modalities - Job Embedded Learning	EPS Mary Grace B. Leysa Principe O. Olino - SH <i>Sultan Kudarat</i>	REPS Shirley Bulosan, EdD
5. Workplace Application Project (WAP)	Rosalind S. Diaz - SH <i>Gen. Santos City</i> Lani F. Anito, EdD - SH <i>North Cotabato</i>	EPS Shirley Bulosan, EdD





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B. CORE-BEHAVIORAL COMPETENCIES ENHANCEMENT COURSE		
PART I : SELF MANAGEMENT AND PROFESSIONALISM & ETHICS		
1. Values Orientation Workshop (VOW)	EPS Zyna Fe V. Caijo, PhD EPS Nelida A. Castillo, Phd <i>South Cotabato</i>	EPS Gilda A. Orendain EPS II Cheerbie Bantay
2. Enhancing Professional Image	Tita A. Raya, EdD - SH Ricky Patina, EdD - SH <i>North Cotabato</i>	EPS Leonardo Mission, PhD
3. Personal Empowerment Program	Mary Joy Bautista, PhD - SH Mary Anne Barrientos, EdD-SH <i>North Cotabato</i>	EPS Nathaniel F. Bangoc II
C. LEADERSHIP DEVELOPMENT PROGRAM		
1. Leading People: Transformational Leadership; Leading and Inspiring People	Ma. Teresa P. Dinero, PhD - SH Matty B. Napoles - SH <i>Gen. Santos City</i>	EPS Shirley Bulosan, EdD
2.A. People Performance Management: Effective Implementation of RPMS 2.B. Performance Monitoring & Feedback: Norms & Approaches	Ivy P. Lamintao - Cluster Head Memvie L. Alesna - SH <i>Tacurong City</i>	CES Mervie Y. Seblos
3. People Development towards Organizational effectiveness: Customer Service Leadership	PSDS Cornelio R. Rollo, PhD EPS Norma E. Pascua <i>Gen. Santos City</i>	CES Glenn A. Bisnar, DM

*SH - School Head

B.

Training Management Team	Learning Resource Evaluators (LREs)
Mervie Y. Seblos - CES, HRDD	Roy Tribunalo - SH, Sarangani
Shirley S. Bulosan, EdD - EPS, HRDD	Irene Cutamora - SH, General Santos City
Ma. Isabel R. Cunanan, EPS, HRDD	QAD Representative
Cheerbie C. Bantay, EPS II, HRDD	Louella Jabido - EPS, QAD
Apple John Satorre, EPS II, HRDD	
GV Lo Buensalida, ADAS I, HRDD	





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Enclosure No. 2 to Region Memorandum HRDD No. 75₂ s. 2021

Indicative Schedule of Activities

Date and Time	Program of Activities	Trainer/Facilitator
November 19, 2021 (Day 0) 8:00 – 5:00	Online Registration	TMT
November 22, 2021 (Day 1) 7:30 – 8:00	Signing - in	TMT
8:01 – 9:00	Opening Program	TMT
	Preliminaries	TMT
	Opening Remarks	Rebonfamil R. Baguio, CESO V OIC-Office of the ARD
	Presentation & Acknowledgment of Participants	Ma. Isabel R. Cunanan EPS-HRDD
	Statement of Purpose	Mervie Y. Seblon CES-HRDD
	MESSAGE	Carlito D. Rocafort, CESO V Director III OIC-Office of the RD
9:01 – 9:30	Overview of the Activity	EPS Shirley S. Bulosan, EdD Program Holder
9:31– 9:40	HEALTH BREAK	
9:41– 12:00	Dry-run of Sessions: <i>Leadership Development Program</i>	TMT, Coaches & LREs
12:01 – 1:00	LUNCH BREAK	
1:01 - 4:00	Dry-run of Sessions: <i>Supervisory Management Program , Part I</i>	TMT, Coaches & LREs
4:30 – 5:00	Open Forum	
November 23, 2021 (Day 2) 7:45 – 8:00	Management of Learning	TMT
8:01 – 10:00	Dry-run of Sessions: <i>Supervisory Management Program, Part I (Continuation)</i>	TMT, Coaches & LREs
10:01 - 10:10	HEALTH BREAK	
10:11- 12:00	Dry-run of Sessions: <i>Supervisory Management Program, Part II</i>	TMT, Coaches & LREs



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12:00 – 1:00	LUNCH BREAK	
1:01 – 2:30	Dry-run of Sessions: <i>Supervisory Management Program Part II</i>	TMT, Coaches & LREs
2:31- 2:40	HEALTH BREAK	
2:41 - 4:30	Dry-run of Sessions: <i>Core-Behavioral Competencies Enhancement Course</i>	
4:31 - 5:00	Open Forum	TMT
Date and Time November 24, 2021 (Day 3) Pre-work	Program of Activities	Trainer/Facilitator
7:45 – 8:00	Management of Learning	TMT
8:01 – 9:00	Indicative Schedule of Activities for the Competency-Based Development Program A. Leadership Development Program B. Supervisory Management Program, Parts I & II C. Core-Behavioral Competencies Enhancement Course	Cheerbie C. Bantay EPS II-HRDD
9:01 - 9:30	L & D Program Implementation Preparedness Checklist	GV Lo Buensalida ADAS I-HRDD
9:31 - 10:30	Terms of Reference (TMT, F2 & RPs)	Ma. Isabel R. Cunanan EPS-HRDD
10:31 - 10:40	HEALTH BREAK	
10:41 - 11:30	Tech-run of LRPs	Apple John Satorre EPS II-HRDD
11:31 - 12:00	Open Forum	
12:01 - 1:00	LUNCH BREAK	
1:01 - 3:00	Submission of Outputs	Apple John Satorre EPS II-HRDD
3:01 – 3:30	Agreements & Ways Forward	Cheerbie C. Bantay EPS II-HRDD
3:31 - 4:00	Closing Remarks	Mervie Y. Seblon CES-HRDD

