



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

12 Aug 2026

REGIONAL MEMORANDUM
HRDD-2026-032

**NATIONAL ORIENTATION OF PUBLIC-SCHOOL PARTICIPANTS FOR THE PILOT
IMPLEMENTATION OF THE SYSTEM TO AFFIRM THE
CAREER STAGES OF TEACHERS**

To: Schools Division Superintendents
All Concerned Personnel

1. With reference to Regional Memorandum HRDD-2026-027, titled "*Pilot Implementation of the System to Affirm the Career Stages of Teachers*," the conduct of the **National Orientation of Public-School Participants** scheduled on **August 18-20, 2026 shall be at Japanese Hall, The Farm @Carpenter Hill, Koronadal City**.
2. The pilot implementation of the System to Affirm Career Stages is part of the Teacher Education Council's broader effort to establish an evidence-based, PPST-aligned mechanism for affirming teacher and school leader career stages, guided by RA 11713 and RA 12288. The activity aims to:
 - a. introduce the affirmation cycle and its alignment with PPST and career progression policies;
 - b. familiarize teachers and school heads with the self-assessment tool, validation rubric, affirmation database, and related forms;
 - c. onboard participants as teacher-researchers, clarifying expectations for feedback and documentation; and;
 - d. provide structured opportunities for PPST-focused conversations and FGDs to inform refinement of tools and processes.
3. For refence, enclosed is the list of identified schools and participants, and program matrix.
4. For concerns and clarifications, contact Jodan F. Manua, EPS-II - HRDD, through jodan.manua@deped.gov.ph.
5. For the information of all concerned.

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Encl.: As stated
Reference: As stated
Allotment: As stated
To be indicated in the Perpetual Index
under the following Subjects:

ORIENTATION
WORKSHOP

JFM/HRDD/RM- CONDUCT OF NATIONAL ORIENTATION OF PUBLIC-SCHOOL PARTICIPANTS FOR THE PILOT
IMPLEMENTATION OF THE SYSTEM TO AFFIRM THE CAREER STAGES OF TEACHERS
034/August 12, 2026

ROH6



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Enclosure 1 to HRDD-2026-032

LIST OF PARTICIPANTS

PUBLIC SCHOOLS

Participating School and SDO	Name of School Head	Name of Teachers	Position and Career Stage
TUPI CENTRAL ELEMENTARY SCHOOL Balayon St., Poblacion, Tupi, South Cotabato SDO South Cotabato	JANE B. CABARLO <i>Principal III</i>	1. ARLENE A. KASAN	TEACHER III (Beginning Teacher)
		2. EFRELYN A. LLANTO	TEACHER III (Beginning Teacher)
		3. EDEN I. STA. MARIA	TEACHER I (Beginning Teacher)
		4. MARITESS S. ROBLEZA	TEACHER VI (Proficient Teacher)
		5. ANALIZA G. AUTOR	TEACHER I (Beginning Teacher)
		6. NIMPHA M. ROLDAN	MASTER TEACHER I (Highly Proficient Teacher)
		7. CHERRY BELLE J. QUESADA	TEACHER II (Beginning Teacher)
		8. PERLA P. NEQUINTO	MASTER TEACHER I (Highly Proficient Teacher)
		9. CYNIE G. CUARESMA	MASTER TEACHER I (Highly Proficient Teacher)
TANTANGAN CENTRAL ELEMENTARY SCHOOL Poblacion, Tantangan, South Cotabato SDO South Cotabato	MARLENE R. JUAN <i>Principal II</i>	10. AMALIA C EVANGELIO	TEACHER V (Proficient Teacher)
		11. DOLLIE A. TEVES	MASTER TEACHER I (Highly Proficient Teacher)
		12. MARY JANE M. RAFAEL	MASTER TEACHER II (Highly Proficient Teacher)
		13. PERLITA H. BELENSON	TEACHER VI (Proficient Teacher)
		14. JANET T. SOLLANO	TEACHER V (Proficient Teacher)
		15. GEMALYN P. SERILLA	TEACHER VI (Proficient Teacher)
		16. VIVIAN D. BERNAL	TEACHER VI (Proficient Teacher)
		17. AILYN B. ERIA	TEACHER V (Proficient Teacher)
		18. ANALIZA A CUEVA	MASTER TEACHER I (Highly Proficient Teacher)



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ABANG SUIZO INTEGRATED SCHOOL Purok Abang-Suizo, Beunaflor, Tacurong City, Sultan Kudarat SDO Tacurong City	DENNIS B. RUBIN <i>School Head</i>	19. RACHELE S. CASTILLO	TEACHER I (Beginning Teacher)
		20. ERICKA MAE TRAVILLA	TEACHER I (Beginning Teacher)
		21. MAURENE MAE J. PEREZ	TEACHER III (Beginning Teacher)
		22. CHERRY ANN DOCTORA	TEACHER III (Beginning Teacher)
		23. NOELYN M. PALADIN	TEACHER IV (Proficient Teacher)
		24. JOHALIBRASSIM M. LU	TEACHER IV (Proficient Teacher)
		25. SOFIA BLESSHEE VERANO	TEACHER IV (Proficient Teacher)
		26. KIM B. RIVERA	TEACHER IV (Proficient Teacher)
MAMA MAPAMBUKOL PRIMARY SCHOOL Sitio Badak, Brgy. Saravia, Koronadal City SDO Koronadal City	JUNIND MAE C. BARRIOS <i>OIC School Head</i>	27. CLARENCE ALYSSA P. SULTAN	TEACHER I (Beginning Teacher)
		28. MONICA D. MAPAMBOCOL	TEACHER III (Beginning Teacher)
		29. NAME: BRYAN S. BANTAS	TEACHER II (Beginning Teacher)
		30. NAME: RICHARD E. LAPRADES	TEACHER I (Beginning Teacher)

REGIONAL OFFICE

ATTY. ALBERTO T. ESCOBARTE, CESO II	Regional Director
KATHRINE H. LOTILLA	Assistant Regional Director
EMILY F. ENOLPE	CES, HRDD
DAVE C. PRODIGO	Education Program Supervisor
ROGER V. SUERTE	Education Program Supervisor
JODAN F. MANUA	Education Program Specialist-II

SCHOOL DIVISION OFFICE

LEONARDO M. BALALA	Schools Division Superintendent SDO South Cotabato
ROBERTO J. MONETRO	Schools Division Superintendent SDO Koronadal City
CARLOS P. SUSARNO	OIC-Office of Schools Division Superintendent SDO Tacurong City

TEACHER EDUCATION COUNCIL SECRETARIAT

NOEMI S. BAYCA	Quality Teaching Office
SHENIELJOHN I. CODERA	Quality Teaching Office



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Enclosure 2 to HRDD-2026-032



REPUBLIC OF THE PHILIPPINES
TEACHER EDUCATION COUNCIL

NATIONAL ORIENTATION

of

PUBLIC-SCHOOL PARTICIPANTS

for the

SYSTEM TO AFFIRM CAREER STAGES

BATCH 2 // REGION XII



**AUGUST
18-20, 2026**



**JAPANESE HALL,
THE FARM @CARPENTER HILL,
CITY OF KORONADAL**

This serves as an invitation



Prime Regional Government Center, Brgy. Carpenter Hill, City of Koronadal
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REPUBLIC OF THE PHILIPPINES
TEACHER EDUCATION COUNCIL

www.tec.gov.ph | secretariat@tec.gov.ph



SCAN
to view
details of
the Session
Guide

PROGRAM

Time		DAY 1 AUGUST 18, 2026
8:00 AM TO 11:00 AM		Travel time of participants to the venue
11:00 AM – 12:00 PM (60 minutes)		Arrival, Welcome Snacks, and Registration Individual Reading and Familiarization with Orientation Materials
12:00 PM – 1:00 PM (60 minutes)		Lunch
1:00 PM – 1:30 PM (30 minutes)		Opening Program - National Anthem - Prayer - Message of Support from the Regional Director ATTY. ALBERTO T. ESCOBARTE, CESO II Regional Director
1:30 PM – 2:15 PM (30 minutes)		Session 1: Setting the Context and Onboarding of the Participants for the Orientation Workshop <i>*including the TEC Introduction</i>
2:15 PM – 3:00 PM (45 minutes)		Session 2: The System to Affirm Career Stages for Teachers
3:00 PM – 3:30 PM (30 minutes)		Health Break
3:30 PM – 4:15 PM (45 minutes)		Continuation Session 2: The System to Affirm Career Stages for Teachers
4:15 PM – 4:45 PM (30 minutes)		Session 3: Walkthrough of the Forms, Tools and other documents needed for the Pilot implementation
4:45 PM – 5:00 PM (15 minutes)		Final notes and instructions for Day 1
6:00 PM – 7:00 PM		Dinner
END OF DAY 1		
Time		DAY 2 AUGUST 19, 2026
6:00 AM – 8:00 AM (120 minutes)		Breakfast
8:00 AM – 8:15 AM (15 minutes)		Preliminaries Prayer
8:15 AM – 9:00 AM (45 minutes)		Session 3: Orientation to the Self-Assessment Tool
9:00 AM – 10:00 AM (60 minutes)		Session 4: Orientation on the Validation Rubric
10:00 AM – 10:30 AM (30 minutes)		Health Break
10:30 AM – 11:15 AM (45 minutes)		Session 5: Database Orientation
11:15 AM – 12:00 PM (45 minutes)		Session 6: Database Individual Account Enrolment and Simulation
12:00 PM – 1:00 PM (60 minutes)		Lunch
1:00 PM – 1:30 PM (30 minutes)		Reflection Session: Understanding and Using the Affirmation Tools
1:30 PM – 2:30 PM (60 minutes)		Establishing the Terms of Reference & Researcher Role
2:30 PM – 3:00 PM (30 minutes)		TOR signing and submission of pertinent documents
3:00 PM – 3:30 PM (30 minutes)		Health Break
3:30 PM – 4:00 PM (30 minutes)		Session 7: Presentation of the initial discussion on the review of the Professional Standards
4:00 PM – 5:00 PM (60 minutes)		Workshop 1: Individual Response on the FGD Questions on PPST Review
6:00 PM – 7:00 PM		Dinner
END OF DAY 2		
Time		DAY 3 AUGUST 20, 2026
6:00 AM – 8:00 AM (120 minutes)		Breakfast
8:00 AM – 8:30 AM (30 minutes)		Preliminaries - Prayer - Setting the tone for the Focus Group Discussion
8:30 AM – 9:45 AM (120 minutes)		FGD on initial discussion the review of the Professional Standards
9:45 AM – 10:15 AM (30 minutes)		Health break
10:15 AM – 11:15 AM (60 minutes)		Distribution of Travel Allowance to Public School Teacher-Researcher Participants Submission of Documents of Regional Focal Team and Public School Teacher-Researchers
11:15 AM – 12:00 PM (45 minutes)		Closing and End of Event Evaluation
12:00 PM – 1:00 PM (60 minutes)		Lunch
END OF NATIONAL ORIENTATION OF PUBLIC-SCHOOL PARTICIPANTS FOR THE SYSTEM TO AFFIRM CAREER STAGES		