



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

20 Oct 2026

REGIONAL MEMORANDUM

No. 242 s. 2026

**CALL FOR NOMINATIONS FOR DEVELOPMENT ACADEMY OF THE
PHILIPPINES MIDDLE MANAGERS CLASS BATCH 39 AND
SENIOR EXECUTIVE CLASS BATCH 16**

To: Schools Division Superintendents

1. Pursuant to the letter from the Development Academy of the Philippines (DAP), this Office hereby invites nominations for the Middle Managers Class (MMC) Batch 39 and Senior Executives Class Batch 16 under the Public Management Development Program (PMDP), which shall commence in **January and February 2027**.

2. The PMDP is the National Government's Career Executive Service Development Program designed to prepare high-performing and high-potential Division Chiefs (SG24) aged 50 years old and below for higher leadership and directorial roles in government service.

3. The program is a holistic, multimodal, and integrated leadership development initiative that provides a structured pathway toward eventual entry into the Career Executive Service and equivalent positions. Offices-in-Charge (OICs) – Division Chiefs as well as exceptional specialists with Salary Grade 18 to 23 who are being fast-tracked for directorial positions may also be considered for nomination.

4. **Moreover, the Senior Executive Class is intended for incumbents of directorship positions (SG25 and above), aged 55 years and below, with demonstrated potential for leadership and policy formulation.**

5. The residency requirement of the MMC consist of:

- Six months of intensive residential training at the DAP Conference Center in Tagaytay City; and
- Six months of Capstone Project implementation, which serves as the program's integrating requirement and aims to address a critical opportunity or operational challenge within the participant's workplace.

6. The deadline for submission of nominations and complete requirements is on or before **October 30, 2026 for MMC Batch 39 and November 13, 2026 for SEC Class Batch 16**.

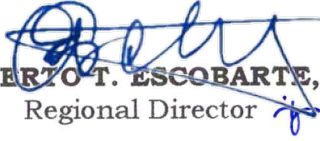
7. For detailed information on the qualifications, documentary requirements and submission procedures, refer to the attached letter from the Development Academy of the Philippines.

8. For inquiries and further clarification, contact Director Reina Carmelita F. Young of the Advocacy and Admission Office through email at ppmp.admissions@dap.edu.ph or 09695867046.



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9. For the information and guidance of all concerned.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Encl.: None
Reference: Letter from DAP
Allotment: None
To be indicated in the Perpetual Index
under the following Subject:

SCHOLARSHIP

RVS/HRDD - RM CALL FOR NOMINATIONS FOR DEVELOPMENT ACADEMY OF THE PHILIPPINES MIDDLE MANAGERS CLASS
BATCH 39 AND SENIOR EXECUTIVE CLASS BATCH 16
47/October 20, 2026

ROH2



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development academy of the philippines

The National Productivity Organization



12 October 2026

ATTY. ALBERTO T. ESCOBARTE, PhD, CESO II
Regional Director
Department of Education - Region XII
Carpenter Hill, Koronadal City

Dear **Regional Director Escobarte**:

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to inform you that the Center for CES Development (CCD), which implements the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program, will open the following batches of the Middle Managers Class (MMC) and Senior Executives Class (SEC) in 2027:

Batch	Indicative Opening Dates	Duration	Deadline for Nominations
Middle Managers Class			
Batch 39	11 January 2027	January to December 2027	30 October 2026
Batch 40	19 April 2027	April 2027 to March 2028	To be announced
Batch 41	7 June 2027	June 2027 to May 2028	To be announced
Senior Executives Class			
Batch 16	8 February 2027	February to July 2027	13 November 2026
Batch 17	7 June 2027	June to November 2027	To be announced

In line with this, we invite your esteemed agency to nominate qualified candidates for MMC Batch 39 and SEC Batch 16. We are allocating up to **ten (10) nomination slots** both for the MMC and the SEC to your agency. Please note that allocated slots do not guarantee admission. Final selection shall be based on the applicants' overall performance across the following assessment components: (1) evaluation of submitted documentary requirements; (2) written examinations, including the cognitive ability test, occupational personality questionnaire, and essay; and (3) panel interview.

The MMC is designed for high-performing and high-potential Division Chiefs (SG 24), aged 50 years and below, who are being prepared for directorship roles. OIC Division Chiefs may also be considered. The program consists of six months of training sessions (three weeks per month), followed by six months of Capstone Project activities. Meanwhile, the SEC is intended for incumbents of directorship positions (SG 25 and above), aged 55 years and below, with demonstrated potential for leadership and policy formulation. The SEC entails 55 days of training sessions (two weeks per month), including the development of the Capstone Paper, spread over six months. The goal is to develop a robust cadre of future-ready leaders for the Philippine bureaucracy. Please refer to the attached documents for the detailed eligibility requirements and selection criteria.

All training sessions are conducted in hybrid mode, combining in-person sessions at the DAP Conference Center in Tagaytay City with online sessions through a dedicated platform.

We will notify your office once applications for the succeeding batches are open. In the meantime, we highly recommend identifying prospective nominees for MMC Batches 40 and 41 and SEC Batch 17.

For inquiries or assistance on the selection guidelines, your office may contact Director Reina Carmelita F. Young of the Advocacy and Admission Office at pmrp.admissions@dap.edu.ph or 0969 586 7046.

We look forward to your agency's participation in the upcoming batches as we continue to strengthen the Career Executive Service—a key driver in achieving the Philippine Development Plan 2023–2028.

Very truly yours,

LEOCADIO S. SEBASTIAN, PhD, CESO I
Acting President and CEO

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