

Department of Education

SOCCSKSARGEN REGION

April 20, 2021

REGION MEMORANDUM QAD No. 4 s. 2021

ADJUSTED STRATEGIC OBJECTIVES OF DEPED SOCCSKSARGEN REGION

TO: Schools Division Superintendents
Asst. Schools Division Superintendents
Chiefs, CID and SGOD
Principals/School Heads, Public Elementary and Secondary Schools

- 1. Pursuant to Republic Act No. 11054, entitled "An Act Providing for the Organic Law for the Bangsamoro Autonomous Region in Muslim Mindanao, Repealing for the Purpose Republic Act No. 6734, Entitled "An Act Providing for An Organic Act for the Autonomous Region in Muslim Mindanao," As Amended by Republic Act No. 9054, Entitled "An Act to Strengthen and Expand the Organic Act for the Autonomous Region in Muslim Mindanao, " this Department of Education SOCCSKSARGEN Regional Office transitioned Cotabato City and the schools within the sixty three barangays of Cotabato Province last December 28, 2020.
- 2. In purview of the said statutory requirements, the Department of Education SOCCSKSARGEN Regional Office conducted a review, revision and approval of the region's 12 strategic objectives through two management reviews, and communicated the same to the whole organization and division offices during the 4th Regional Management Committee (RManCom) Meeting held April 19, 2021 via the google meet online platform.
- 3. To maximize information dissemination and ensure alignment of targets from the division offices and schools, below are the 12 adjusted strategic objectives for calendar year 2021, 2022 and 2023 for reference:

	Strategic Objective and Key Performance						
Code	Indicators (KPIs)	Baseline			Target		
	Code: STRAT 1 - Quality	2018	2019	2020	2021	2022	2023
	To attain 75% of learners in						
	8 out of 8 SDOs will have						
	proficiency level of at least						
	80% by 2023						
	To attain 75% of learners in						
	Grade 12 in 8 out of 8 SDOs						
	will have proficiency level of						
1.1	at least 80% by 2023						
1.1.1	- % of learners		55%	60%	65%	70%	75%



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1.1.2	- Performance Level (Grade)		80% compe tency	80%	80%	80%	80%
1.1.2	- SDOs		2 out 9 SDOs	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	To attain 75% of learners in						
	Grade 12 in 8 out of 8 SDOs						
	will have performance level						
	(Grade) in the Core Learning Areas of the Tracks						
1.2	per Specialized Subjects						
	Academic Track						
	- GAS (Specialized)						
			55% of				
			learner	60%	65%	70%	75%
1.2.1	- % of learners		S				
			80%	900/	000/	900/	900/
1 0 0	-Performance Level		compe	80%	80%	80%	80%
1.2.2	(Grade)		tency	4 4		0 4	0 1
1 0 2	SDO-		2 out of 9	4 out of 9	6 out 8	8 out of 8	8 out of 8
1.2.3	- SDOs			01 9		01 0	01 0
			55% of	600/	C T 0/	700/	
			learner	60%	65%	70%	
1.2.4	- % of learners		S				75%
	Strategic Objective and						
Code	Key Performance Indicators (KPIs)	Baseline			Target		
Code	- Performance Level	Daseillie					
1.2.5	(Grade)		80%	80%	80%	80%	80%
			2 out	4 out	6 out of	8 out	8 out
1.2.6	- SDOs		of 9	of 9	8	of 8	of 8
1.2.7	- % of learners		55%	60%	65%	70%	75%
	- Performance Level		80%	80%	80%	80%	80%
1.2.8	(Grade)						
1.00	an a		2 out	4 out	6 out of	8 out	8 out
1.2.9	- SDOs		of 9	of 9	8	of 8	of 8
1.2.1	- HUMSS (Specialized)						
0	- % of learners		55%	60%	65%	70%	75%
1.2.1	- Performance Level		900/	900/	000/	900/	900/
1	(Grade)		80%	80%	80%	80%	80%



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	- SDOs		2 out of 9	4 out of 9	5 out of 8	7 out of 8	8 out of 8
	Arts & Design Track (Specialized)						
1.2.1	- % of learners		55%	60%	65%	70%	75%
1.2.1	- Competency Level		80%	80%	80%	80%	80%
1.2.1	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Sports Track (Specialized)						
1.2.1 5	- % of learners		55%	60%	65%	70%	75%
1.2.1 6	- Competency Level		80% compe tency	80%	80%	80%	80%
1.2.1	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
1.3	To attain 75% of learners in Grade 12 in 8 out 8 SDOs will have performance level (Grade) in Core Learning Areas of the Tracks per Applied Subject of at least 80% by 2023						
	Academic, T-V-L, Sports, A&D Tracks (Applied)						
1.3.1	- % of learners		55%	60%	65%	70%	75%
1.3.2	- Performance Level (Grade)		80%	80%	80%	80%	80%
1.3.3	- SDOs		2 out of 9	6 out of 9	8 out of 8	8 out of 8	8 out of 8



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		COROTTICE			i		
	To attain 75% of learners in						
	Grade 10 in 8 out 8 SDOs						
	will have performance level						
	(grade) of at least 80% by						
	2023 in the following						
	learning areas of the core						
1.4	curriculum						
	English						
1.4.1	- % of learners		55%	60%	70%	75%	90%
1, 1, 1	- Performance Level						
1.4.2	(grade)		80%	80%	80%	80%	80%
1,7,4	(grade)		0	1+	C+ - C	04	8 out
	an a		2 out	4 out	6 out of	8 out	
1.4.3	- SDOs		of 9	of 9	8	of 8	of 8
	Filipino						
1.4.4	- % of learners		55%	60%	65%	70%	75%
	- Performance Level		80%	80%	80%	80%	80%
1.4.5	(grade)		0070				
			2 out	4 out	6 out of	8 out	8 out
1.4.6	- SDOs		of 9	of 9	8	of 8	of 8
	Strategic Objective and						
	Key Performance						
Code	Indicators (KPIs)	Baseline			Target		
	Mathematics						
1.4.7	- % of learners		55%	60%	65%	70%	75%
	- Performance Level		0.00/	0.00/	900/	0.007	0.007
1.4.8	(grade)		80%	80%	80%	80%	80%
			2 out	4 out	6 out of	8 out	8 out
1.4.9	- SDOs		of 9	of 9	8	of 8	of 8
	Science						
1.4.1	Science						
0	- % of learners		55%	60%	65%	70%	75%
1.4.1	- Performance Level						
1	(grade)		80%	80%	80%	80%	80%
1.4.1	(8-440)			4 out	6 out of	8 out	8 out
2	- SDOs		2 out 9	9	8	of 8	of 8
4						01 0	010
1 / 1	Araling Panlipunan						
1.4.1	0/ of 100000000000000000000000000000000000		55%	60%	65%	70%	75%
3	- % of learners						
1.4.1	- Performance Level		80%	80%	80%	80%	80%
4	ادل دسما			Ī	1		l l
	(grade)		0 .	4 .	<i>c</i>	0 .	0 .
1.4.1			2 out	4 out	6 out of	8 out	8 out
	(grade) - SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8



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1.4.1	- % of learners		55%	60%	65%	70%	75%
1.4.1 7	- Performance Level (grade)		80%	80%	80%	80%	80%
1.4.1	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Arts						
1.4.1 9	- % of learners		55%	60%	65%	70%	75%
1.4.2	- Performance Level (grade)		80%	80%	80%	80%	80%
1.4.2	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Strategic Objective and			ļ			
Code	Key Performance Indicators (KPIs)	Baseline			Target		
	Physical Education						
1.4.2 2	- % of learners		55%	60%	65%	70%	75%
1.4.2 3	- Performance Level (grade)		80%	80%	80%	80%	80%
1.4.2 4	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Health						
1.4.2 5	- % of learners		55%	60%	65%	70%	75%
1.4.2 6	- Performance Level (grade)		80%	80%	80%	80%	80%
1.4.2 7	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Edukasyon sa Pagpapakatao						
1.4.2 8	- % of learners		55%	60%	65%	70%	75%
1.4.2 9	- Performance Level (grade)		80%	80%	80%	80%	80%
1.4.3	gp.o.		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
0	- SDOs Technology and Livelihood		01.9	01.9	0	01.0	01.0
1.4.3	Education - % of learners		55%	60%	65%	70%	75%
1.4.3	- Performance Level (grade)		80%	80%	80%	80%	80%



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. —		CSKSARGER	· records				
1.4.3			2 out	4 out	6 out of	8 out	8 out
3	- SDOs		of 9	of 9	8	of 8	of 8
0	To attain 75 % of learners						
	in Grade 6 in 8 out of 8						
	SDOs will have performance						
	level (Grade) of at least 80 %						
	in the following learning						
	areas of the core curriculum						
1.5	by 2023						
1.0	English						
1 5 1	•		55%	60%	65%	70%	75%
1.5.1	- % of learners		33%	00%	05%	70%	75%
1 5 0	- Performance Level		80%	80%	80%	80%	80%
1.5.2	(grade)						
	Strategic Objective and						
Code	Key Performance	Baseline			Toward		
Code	Indicators (KPIs)	Daseiille	01	44	Target	01	0
	27.0		2 out	4 out	6 out of	8 out	8 out
1.5.3	- SDOs		of 9	of 9	8	of 8	of 8
	Filipino						
1.5.4	- % of learners		55%	60%	65%	70%	75%
1.5.5	- Performance Level		80%	80%	80%	80%	80%
			2 out	4 out	6 out of	8 out	8 out
1.5.6	- SDOs		of 9	of 9	8	of 8	of 8
	Mathematics						
1.5.7	- % of learners		55%	60%	65%	70%	75%
	- Performance Level		000/	000/	000/	000/	000/
1.5.8	(grade)		80%	80%	80%	80%	80%
			2 out	4 out	6 out of	8 out	8 out
1.5.9	- SDOs		of 9	of 9	8	of 8	of 8
	Science						
1.5.1	Science						
0	- % of learners		55%	60%	65%	70%	75%
1.5.1	- Performance Level		0.007	0.001	0.607	0.607	0001
1	(grade)		80%	80%	80%	80%	80%
1.5.1	(0.2222)		2 out	4 out	6 out of	8 out	8 out
2	- SDOs		of 9	of 9	8	of 8	of 8
	Araling Panlipunan						
1.5.1	manig rampulan						
3	- % of learners		55%	60%	65%	70%	75%
1.5.1	- Performance Level		0.627	0.5.2.	0.657	0.6.0.1	0.001
4	(grade)		80%	80%	80%	80%	80%
7	l (grade)			L			



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1.5.1 5	SDO		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
3	- SDOs Music		01 9	01 9	0	01 0	01 0
1.5.1 6	- % of learners		55%	60%	65%	70%	75%
	- Performance Level (grade)		80%	80%	80%	80%	80%
	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Arts						
1.5.1 7	- % of learners		55%	60%	65%	70%	75%
Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
1.5.1	- Performance Level	Dascillic	000/	000/		000/	000/
8	(grade)		80%	80%	80%	80%	80%
1.5.1 9	- SDOs		2 out of 9	4 out 9	6 out of 8	8 out of 8	8 out of 8
	Physical Education						
1.5.2	- % of learners		55%	60%	65%	70%	75%
1.5.2 1	- Performance Level (grade)		80%	80%	80%	80%	80%
1.5.2 1	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Health						
1.5.2 2	- % of learners		55%	60%	65%	70%	75%
1.5.2 3	- Performance Level (grade)		80%	80%	80%	80%	80%
1.5.2 4	- SDOs		2 out of 9	4 out of 9	6 out of 8	8 out of 8	8 out of 8
	Music, Arts, PE and Health	_					
1.5.2 5	- % of learners		50% of learner s	60%	70%	80%	90%



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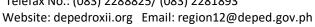


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1.5.2 Competency Level Competency Co		566	CSKSARGET	· ide Gioi	`			
Tour		- Competency Level		compe	78%	83%	88%	90%
Edukasyon sa Pagpapakatao		- Components		1 out 4		3 out 4		
1.5.2 8		*						
1.5.2 - Performance Level (grade) 80% 61% 61				55%	60%	65%	70%	75%
1.5.3 Code	1.5.2	- Performance Level		80%	80%	80%	80%	80%
Strategic Objective and Key Performance Indicators (KPIs) Target Target	1.5.3							
Technology and Livelihood Education S5% 60% 65% 70% 75%	U			01 7	01 5	0	01 0	01 0
Code Indicators (KPIs) Baseline Target 1.5.3 1								
Technology and Livelihood Education	Code	<u> </u>	Raseline			Target		
Education	Couc		Duscinio			luigot		
1.5.3 - % of learners 55% 60% 65% 70% 75% 1.5.3 - Performance Level (grade) 80% 80% 80% 80% 1.5.3 - SDOs 2 out of 9 of 9 of 9 of 9 8 out of 8 of								
1 -% of learners 55% 60% 65% 70% 75% 1.5.3 - Performance Level (grade) 80% 80% 80% 80% 80% 1.5.3 - SDOs 2 out of 9 4 out of 9 6 out of 8 out of 8 of 8 8 out of 8 of 8 To attain 75 % of learners in Grade 3 in 8 out of 8 SDOs will have performance level (Grade) of at least 80 % in the following learning areas of the core curriculum by - Mother Tongue (Culture) 55% 60% 65% 70% 75% 1.6.1 - % of learners 55% 60% 65% 70% 75% 1.6.2 - Performance Level (grade) 20ut compe tency 80% 80% 80% 80% 80% 1.6.3 - SDOs 2 out of 9 4 out of 8 out of 8 out of 8 out of 8 ott of 8 6 out of 8 ott of 8 6 out of 8 out of 8 of 8	1.5.3				600/	67 0/	700/	7.50/
2 (grade) 80% 80 will have performance level (Grade) of at least 80 % in the following learning areas of the core curriculum by 2023 1.6 60% 65% 70% 75% 75% 75% 75% 75% 75% 75% 80% <t< td=""><td>1</td><td>- % of learners</td><td></td><td>55%</td><td>60%</td><td>65%</td><td>70%</td><td>75%</td></t<>	1	- % of learners		55%	60%	65%	70%	75%
1.5.3				80%	80%	80%	80%	80%
To attain 75 % of learners in Grade 3 in 8 out of 8 SDOs will have performance level (Grade) of at least 80 % in the following learning areas of the core curriculum by 2023		10 /		2 out	4 out	6 out of	8 out	8 out
To attain 75 % of learners in Grade 3 in 8 out of 8 SDOs will have performance level (Grade) of at least 80 % in the following learning areas of the core curriculum by 2023 Literacy - Mother Tongue (Culture) 1.6.1 - % of learners - Performance Level (grade) 1.6.2 (grade) - SDOs - Filipino To attain 75 % of learners in Grade 3 in 8 out of 8 SDOs will have performance level (Grade) at least 80 % in the following learning areas of the core curriculum by 2023 Literacy		- SDOs						
- Mother Tongue (Culture) 1.6.1 - % of learners - Performance Level (grade) 1.6.2 (grade) - SDOs - Filipino - Mother Tongue (Culture) 55% 60% 65% 70% 80% 80% 80% 80% 80% 80% 80	1.6	Grade 3 in 8 out of 8 SDOs will have performance level (Grade) of at least 80 % in the following learning areas of the core curriculum by						
1.6.1 -% of learners		Literacy						
1.6.1 -% of learners		- Mother Tongue (Culture)						
- Performance Level (grade) compe tency 80-% 80% 80% 80% 1.6.2 compe tency 2 out 4 out 6 out of 8 out of 8 out of 9 of 9 8 of 8 of 8	1.6.1			55%	60%	65%	70%	75%
1.6.3 - SDOs of 9 of 9 8 of 8 of 8 - Filipino -	1.6.2			compe	80-%	80%	80%	80%
- Filipino	1.6.3	- SDOs						
	1.6.4	- % of learners		55%	60%	65%	70%	75%



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1.6.5	- Performance Level (grade)		80%	80%	80%	80%	80%
			2 out	4 out	6 out of	8 out	8 out
1.6.6	- SDOs		of 9	of 9	8	of 8	of 8
	- English						
1.6.7	- % of learners		55%	60%	65%	70%	75%
1.6.8	- Performance Level (grade)		80%	80%	80%	80%	80%
1.0.0	(grado)		2 out	4 out	6 out of	8 out	8 out
1.6.9	- SDOs		of 9	of 9	8	of 8	of 8
	Numeracy						
	Strategic Objective and						
	Key Performance						
Code	Indicators (KPIs)	Baseline		l	Target	l	1
1.6.1 0	- % of learners		55%	60%	65%	70%	75%
1.6.1	- Performance Level		80%	80%	80%	80%	80%
1.6.1			2 out	4 out	6 out of	8 out	8 out
2	- SDOs		of 9	of 9	8	of 8	of 8
1.7	Percentage (%) of the competency level of Grade IV learners (based on TIMSS or in preparation for it) - every 4 years						
	Grade IV						
1.7.1	- % of learners		50% of learner	60%	70%	80%	90%
1.7.2	- Competency Level		75% compe tency	78%	83%	88%	90%
1	competency zever		1 out	2 out	3 out of	4 out	6 out
1.7.3	- Domains		of 6	of 6	6	of 6	of 6
1.7.4	- % of learners		50% of learner	60%	70%	80%	90%
1.7.5	- Competency Level		75% compe tency	78%	83%	88%	90%



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		COROTROLI					
			1 out	2 out	6 out of	8 out	8 out
176	Damaina		of 6	of 6	8	of 8	of 8
1.7.6	- Domains		01 0	01 0	0	01.0	01.0
	Percentage (%) of the						
	competency level of 15-year-						
1.0	old learners (Grade VII-XII)						
1.8	(based on PISA) - Literacy		F00/ . C				
			50% of	CO0/	700/	000/	000/
1 0 1	0/ -£1		learner	60%	70%	80%	90%
1.8.1	- % of learners		S				
	Strategic Objective and						
	Key Performance						
Code	Indicators (KPIs)	Baseline		T	Target	<u> </u>	1
			75%				
			compe	78%	83%	88%	90%
1.8.2	- Competency Level		tency				
	* -		1 out	2 out	3 out of	3 out	3 out
1.8.3	- Domains		of 3	of 3	3	of 3	of 3
21010	Percentage of K-12 learners						
	with a global (21st Century)						
1.9	skills set						
			50% of				
			learner	60%	70%	80%	90%
1.9.1	- % of learners		s				
						Highl	Highl
			Profici	Profic	Proficie	y	y
			ent	ient	nt	Profic	Profic
1.9.2	- Proficiency Level					ient	ient
			3 out	3 out	3 out of	3 out	3 out
1.9.3	- Domains		of 3	of 3	3	of 3	of 3
	Percentage of learners with						
	an assessment (level of)						
1.10	performance on:						
			50% of				
1.10.			learner	60%	70%	80%	90%
1	- % of learners		s				
						Highl	Highl
			Profici	Profic	Proficie	у	У
1.10.			ent	ient	nt	Profic	Profic
2	- Proficiency Level					ient	ient



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1.10. 3	- Domains		3 out of 3	3 out of 3	3 out of 3	3 out of 3	3 out of 3
1.10.	- % of learners		50% of learner	60%	70%	80%	90%
1.10.	- Proficiency Level		Profici ent	Profic ient	Proficie nt	Highl y Profic ient	Highl y Profic ient
Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
1.10.	· ·		3 out	3 out	3 out of	3 out	3 out
6	- Domains		of 3	of 3	3	of 3	of 3
	Domanis						
	Alternative Learning System						
	(ALS)						
1.11	To increase the percentage of test takers in Accreditation and Equivalency exam to at least 75% in elementary by 2023	989 takers out of 2,147 registered (46%)	50%	55%	60%	67%	75%
1.11.	% of Learners						
1.11.							
2	Proficiency Level						
1.11.	Tronciency Bever						
3	No. of SDO						
1.12	To increase the percentage of test takers in Accreditation and Equivalency exam to at least 75% in secondary by 2023	9,621 takers out of 17,075 registered (56%)	60%	65%	70%	72%	75%
1.12. 1	% of Learners	,					
1.12. 2	Proficiency Level						
1.12. 3	No. of SDO						



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	300	CSKSARGEN	1 KEGIOI	<u> </u>			
1.13	To attain 75% performance rating in Accreditation and Equivalency Test of elementary test takers in all SDOs by 2023	53.82% MPS	60%	65%	70%	72%	75%
1.13. 3	No. of SDO		9	9	8	8	8
	STRAT 2: Access						
	To increase the % of schools with 95% completers by grade level in 8 out of 8 SDOs by 2023		20%	35%	45%	50%	52%
	Strategic Objective and Key Performance						
Code	Indicators (KPIs)	Baseline			Target	1	
2.1	To reduce the percentage of schools with 1 to 10 percent drop-out rate in 8 out of 8 SDOs by 2023						
2.1.1	Number of SDOs		3/9	5/9	7/8	8/8	8/8
2.1.2	Percentage of schools (Elementary)		20%	15%	10%	5%	2%
	Percentage of schools		200/	150/	100/	5 0/	2%
2.1.3	(Secondary)		22%	15%	10%	5%	
2.1.4	Percentage of drop-out learners (Elementary)		10%	8%	6%	4%	2%
2.1.5	Percentage of drop-out learners (Secondary)		12%	10%	8%	6%	3%
2.2	To increase by 2% yearly the registered learners in the LIS	45,750 LIS- enrolled learners	46,665	47,59 8	48,550	49,52 1	50,51
2.2.1	No. of SDO						
2.3	To increase the % of schools with 95% cohort of learners in 9 out of 9 SDOs by 2023						
2.3.1	Number of SDOs		3/9	5/9	7/8	8/8	8/8
2.3.2	Percentage of Schools		70%	80%	90%	92%	95%



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2.4	To attain 90% nourished learners in 8 out of 8 SDOs by 2023					
2.4.1	Number of SDOs	3/9	5/9	7/8	8/8	8/8
2.4.2	Percentage of schools with 90% nourished learners	70%	80%	90%	100%	100%
2.4.3	Percentage of Nourished Learners	70%	80%	90%	100%	100%

Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
KPI	Code: STRAT 3	2018	2019	2020	2021	2022	2023
	To attain at least 1%						
	increase of Teachers						
	having Distinguished						
	level (Synthesizing) in						
	all domains of						
	Philippine Professional Standards for Teachers						
	in 8 out of 8 SDOs by						
	2023						
	To attain 85% of 8						
	SDOs with teachers						
	promoted from						
	Beginning (Career Stage						
	1) to Proficient (Career						
	Stage 2) having at least						
	Proficiency Level 7						
	(Integrating) in all Domains of the						
	Philippine Professional						
	Standards for Teachers						
3.1	by 2023						
	% of teachers promoted						
	from Career Stage 1 to						
3.1.1	Career Stage 2		55%	65%	75%	80%	80%
3.1.2	No. of Divisions (Total)		3/9	6/9	8/8	8/8	8/8



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. —	300	LCSKSARGE	1		l		1 _ 1
2 1 2	No of Domains (Total)		4 out of	5 out	6 out of	7 out	8 out
3.1.3	No. of Domains (Total) To attain 14% of 8		7	of 7	8	of 8	of 8
	SDOs with teachers						
	promoted from						
	Proficient (Career Stage						
	2) to Highly Proficient						
	(Career Stage 3) having						
	at least Proficiency						
	Level 8 (Discriminating)						
	in all Domains of the						
	Philippine Professional Standards for Teachers						
3.2	by 2023						
0.2	Strategic Objective						
	and Key Performance						
Code	Indicators (KPIs)	Baseline			Target		
	% of teachers promoted						
2.0.1	from Career Stage 1 to		70/	00/	110/	1.00/	1.40/
3.2.1	Career Stage 2		7%	9%	11%	12%	14% 8/8
							0/0
3.2.2	No. of Divisions (Total)		3/9	6/9	7/8	8/8	
	No. of Domains		5 out of	6 out	7 out of	8 out	8 out
3.2.3	(Total)		8	of 8	8	of 8	of 8
	To attain at least 1% of						
	8 SDOs with teachers						
	promoted from Highly						
	Proficient (Career Stage 3) to Distinguished						
	(Career Stage 4) having						
	at least Proficiency						
	Level 9 (Synthesizing)						
	in all Domains of the						
	Philippine Professional						
2.0	Standards for Teachers						
3.3	by 2023						
	% of teachers promoted from Career Stage 1 to						
3.3.1	Career Stage 2		0.5%	0.6%	0.7%	0.9%	1%
3.3.2	No. of Divisions (Total)		3/9	6/9	8/8	8/8	8/8
	No. of Domains		6 out of	7 out	8 out of	9 out	9 out
3.3.3	(Total)		9	of 9	9	of 9	of 9



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	STRAT 4						
	To attain at least 10%						
	increase of teachers						
	with Trainor's						
	Methodology/Assessor's						
4 1	Certificate in 8 out of 8						
4.1	SDOs by 2023 No. of teachers with						
	Agri-Industrial	50	100	200	400	800	1600
4.1.1	Specialization		100	200	100	000	1000
	Strategic Objective						
	and Key Performance						
Code	Indicators (KPIs)	Baseline			Target		
4.1.2	No. of SDO	9	9	9	8	8	8
4.1.3	Proficiency Level						
	No. of teachers with						
	Eco-Tourism	25	50	100	200	400	800
4.1.4	Specialization						
4.1.5	No. of SDO	9	9	9	8	8	8
4.1.6	Proficiency Level						
	No. of teachers with						
	Socio-Cultural	10	50	100	200	400	800
4.1.7	Specialization						
4.1.8	No. of SDO	9	9	9	8	8	8
4.1.8	Proficiency Level						

Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
KPI	Code: STRAT 5	2018	2019	2020	2021	2022	2023
	To attain 30% increase in the number of schools with SBM Level 3 (Advanced) in 8 out of 8 SDOs by 2023						
5.1	To attain 30% increase in the number of schools promoted from SBM Level 1 to Level 2 in 9 out of 9 SDOs by 2023	25%	26%	27%	28%	29%	30%
5.1.1	No. of SDO	9/9	9/9	9/9	8/8	8/8	8/8
5.1.2	No. of School	462	488	507	525	544	563



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		INSTANCE IN I					
5.1.3	Elementary	358	381	396	410	425	440
5.1.4	Secondary	104	107	111	115	119	123
	To attain 30% increase in						
	the number of schools						
	promoted from SBM Level						
5.2	2 to Level 3	5.90%	10%	15%	20%	25%	30%
5.2.1	No. of SDOs	9/9	9/9	9/9	8/8	8/8	8/8
5.2.3	No. of School	112	188	282	375	469	563
	Strategic Objective and						
	Key Performance						
Code	Indicators (KPIs)	Baseline			Target		
5.2.4	Elementary	92	146	220	293	366	440
5.2.5	Secondary	20	42	62	82	103	123
	STRAT 6:						
	To attain 85% for School						
	Heads with at least 85%						
	level of competencies in 8						
6.1	out of 8 SDOs by 2023						
6.1.1	Number of SDOs		3/9%	6/9%	8/8	8/8	8/8
	Percentage of School						
6.1.2	Heads		65%	70%	75%	80%	85%
	Percentage of Performance						
6.1.3	Level		70%	75%	80%	85%	85%

Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
KPI	Code: STRAT 7	2018	2019	2020	2021	2022	2023
	To establish at least 1 assessment venue per division by 2023						
7.1	To attain at least 1 SHS assessment venue in 8 out of 8 SDOs by 2023						
	Agri-Industrial assessment venue						
7.1.1	Number SDO	0	1	3	5	8	8
7.1.2	Number of Schools	0	1	3	5	8	8
7.1.3	Percentage of Readiness						
	Eco-Tourism assessment venue						
7.1.4	Number SDO	0	1	3	5	8	8



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	3000.	SKSARGEN	REGION				
7.1.5	Number of Schools	0	1	3	5	8	8
7.1.6	Percentage of Readiness						
Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
7.2	To increase the number of partners/private schools/non-DepEd schools as assessment venue (TVIs) from 25 to 50 in 8 out of 8 SDOs by 2023						
7.2.1	Number SDO	0	1	3	5	8	9
7.2.2	Number of Schools	0	25	30	35	40	50
7.3	To increase the number of partners/private schools/non-DepEd schools as assessment venue (TVIs) with satisfactory rating of 3.0 from SHS learners						
7.3.1	Number SDO	0	1	3	5	8	8
7.3.2	Number of Schools	0	25	30	35	40	50
7.3.3	Percentage of schools with satisfactory rating of 3.0 from SHS learners	0	3.0	3.2	3.5	3.5	3.8
Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		
7.4	To increase the number of partners/private schools/non-DepEd schools as assessment venue (TVIs)						



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. —		NSARGEN	TE GICIT				
	with sustained partnership until 2023						
7.4.1	Number SDO	0	1	3	5	8	8
7.4.2	Number of Schools	0	25	30	35	40	50
7,1,2	STRAT 8	0	20	- 00	00	10	00
8.1	To attain at least 1 SHS offering Agri-industrial education to be the site for eco-tourism from 0 to 8 by 2023						
8.1.1	No. of SDO	0	1	3	5	8	8
8.1.2	No. of School	0	1	3	5	8	9
8.2	To increase the (total) number of SHS offering agri- industrial, eco-tourism and socio-cultural from 7 to 33 by 2023						
8.2.1	No. of SDO	1	1	3	5	8	8
8.2.2	No. of School	7	14	19	23	27	33
8.3	To increase the number of SHS offering agri-industrial from 25 to 50 by 2023						
8.3.1	No. of SDO	2	2	5	7	8	8
8.3.2	No. of School	25	30	35	40	45	50
8.4	To increase the number of SHS offering eco-tourism from 0 to 8 by 2023						
8.4.1	No. of SDO	0	1	3	5	8	8
8.4.2	No. of School	0	1	3	5	8	9
8.5	To increase the number of SHS offering socio-cultural from 6 to 18 by 2023						
8.5.1	No. of SDO	4	6	7	8	8	8
8.5.1	No. of School	6	10	12	14	16	18
Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline			Target		



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8.6	To increase the (total) number of SHS offering agri- industrial, eco-tourism and socio-cultural from 7 to 33 by 2023						
8.6.1	No. of SDO	1	1	3	5	8	8
8.6.2	No. of School	7	14	19	23	27	33
	STRAT 9						
9.1	To increase the number of schools offering inclusive education from 150 to 300 IP implementing & 265 to 365 ALIVE implementing schools to strengthen socio-cultural education by 2023						
9.1.2	No. of IP Education implementing School	150	175	200	235	275	300
9.1.4	No. of MEP School/ALIVE	265	285	300	325	345	365
9.2	To increase the number of IP Education school buildings from 135 to 350 by 2023	135	178	221	264	307	350

Code	Strategic Objective and Key Performance Indicators (KPIs)	Baseline		,	Target		
KPI	Code: STRAT 10	2018	2019	2020	2021	2022	2023
	To attain equitable distribution of generated resources from external partners for 8 out of 8 SDOs by 2023		1/9	3/9	5/8	7/8	8/8
	STRAT 11		1/2	3/ 2	3/0	170	0/0
	To increase the number of ISO 9001:2015 certified SDOs and IUs with zero nonconformance from 1 to 30 by 2023	0	2	4	6	8	8
11	To increase the number of ISO 9001:2015 certified IUs from 1 to 20 with zero non-				10		26
11	conformance by 2023	0	1	8	12	16	20



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	Strategic Objective and Key Performance						
Code	Indicators (KPIs)	Baseline		1	arget		
KPI	Code: STRAT 12	2018	201 9	2020	202 1	202	202 3
	To attain 85% of the						
	customers will give a						
10.1	Customer Satisfaction						
12.1	Rating of 3.0 and above		0/1		10/	10/	10/
12.1.1	Number of Functional Offices		2/1	4/10	10/ 10	10/ 10	10/ 10
12,1,1	Customer Satisfaction Rating		0	7/10	10	10	10
12.1.2	by FD (External Customer)						
	ORD	3.00	3.20	3.80	3.90	4.00	4.00
	OARD	3.00	3.20	3.80	3.90	4.00	4.00
	HRDD	3.00	3.20	3.80	3.90	4.00	4.00
	FTAD	3.00	3.20	3.80	3.90	4.00	4.00
	ESSD	2	2.4	2.6	2.8	3.0	3.2
	QAD	3.00	3.12	3.32	3.52	3.60	3.72
	CLMD	3.00	3.12	3.32	3.52	3.60	3.72
	PPRD	3.12 (3.9)	3.20	3.40	3.60	3.80	4.00
	AD	3.00	3.20	3.80	3.90	4.00	4.00
	FD	3.00	3.20	3.50	3.60	3.70	3.80
	Satisfaction Rating/Level						
12.1.3	(Internal Customer)						
	ORD	3.00	3.20	3.80	3.90	4.00	4.00
	OARD	3.00	3.20	3.80	3.90	4.00	4.00
	HRDD	3.00	3.20	3.30	3.40	3.50	3.70
	FTAD	3.00	3.20	3.40	3.50	3.50	3.50
	ESSD	3	3.1	3.2	3.3	3.4	3.5
	QAD	3.00	3.12	3.32	3.52	3.6	3.72
	CLMD	3.0	3.2	3.3	3.4	3.5	3.6
	PPRD	3	3.20	3.40	3.60	3.80	4.00
	AD	3.00	3.20	3.40	3.60	3.70	3.80
	FD	3.00	3.20	3.50	3.60	3.70	3.80
12.1.4	Percentage of total respondents						
	F - 11301	1	1			I	1



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	8	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
ORD		0%		0%	0%	0%
	3	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
OARD		0%		0%	0%	0%
	3	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
HRDD		0%		0%	0%	0%
	3	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
FTAD		0%		0%	0%	0%
	3	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
ESSD		0%		0%	0%	0%
	8	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
QAD		0%		0%	0%	0%
	8	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
CLMD		0%		0%	0%	0%
	8	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
PPRD		0%		0%	0%	0%
	3	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
AD		0%		0%	0%	0%
	8	85%	85%/	85%	85%	85%
		/10	100%	/10	/10	/10
FD		0%		0%	0%	0%

4. For the information, wide dissemination, and compliance of all concerned.

CARLITO D. ROCAFORT

Enclosure: None

Reference: DepEd SOCCSKSARGEN RO OM

Allotment: None

To be indicated in the Perpetual Index under the following subject

DIRECTION OBJECTIVES

KHL/QMR/RM- ADJUSTED STRATEGIC OBJECTIVES OF DEPED SOCCSKSARGEN REGION/001/April 20, 2021



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